

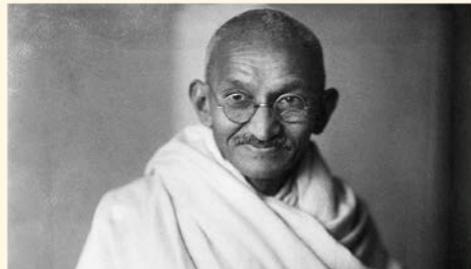
Human Rights Day Celebration 2019

*The Human Rights
Coalition of the
Central Valley*



HUMAN RIGHTS, CIVIL RIGHTS AND LABOR RIGHTS

Organized by the Human Rights Coalition of the Central Valley to commemorate Human Rights Day in honor of Mahatma Gandhi's 150th birth anniversary



Thanks...

- Bernadette Vasquez
- Dr. Sudarshan Kapoor
- HRC Planning Committee:
- Veena Kapoor, Gail Gaston, Philip Traynor, Dr. Daniel O'Connell, Jim Grant, Manuel Escandon, Joseph Pulido, Alec Kimmel, Jeanette Nishimori, and Mariya Zheleva.

Fresno State Cross Cultural and Gender Center
Fresno County Office of Education
Central Labor Council
AFL-CIO
Pan Valley Institute
Islamic Cultural Center of Fresno
Unitarian Universalist Church of Fresno
Roman Catholic Diocese of Fresno
Women's International League for Peace and Freedom (WILPF)
Central Valley Partnership
Fresno Center for Non-Violence
Martin Luther King Unity Committee
California Faculty Association (Fresno State)
United Japanese Christian Church
Gandhi Memorial Education Trust Fund

Seven Years of Human Rights Coalition of the Central Valley

- **2012: Torture**
- **2013: Human Trafficking**
- **2014: Bullying**
- **2015: Climate Change**
- **2016: Refugee Crisis**
- **2017: Women**
- **2018: Children**
- **2019: Labor and Civil Rights**



United Nations Human Rights Day December 10, 2019

#StandUp4HumanRights

- Human rights are relevant to all of us, every day
- Our shared humanity is rooted in these universal values
- Equality, justice and freedom prevent violence and sustain peace
- Whenever and wherever humanity's values are abandoned, we all are at greater risk
- The Universal Declaration of Human Rights empowers us all
- We need to stand up for our rights and those of others

Universal Declaration of Human Rights Preamble (December 10, 1948)

- Whereas...
- Recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world.
- Disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people.
- It is essential, if man is not to be compelled to have recourse, as a last resort, to rebellion against tyranny and oppression, that human rights should be protected by the rule of law...



<https://www.un.org/en/udhrbook/#4>

UN Declaration of Human Rights Article 1: Free and Equal Dignity

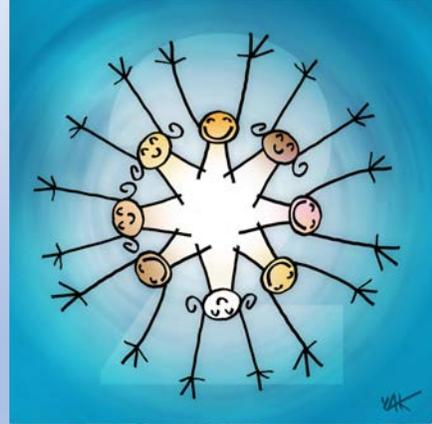
All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.



<https://www.un.org/en/udhrbook/#7>

UN Declaration of Human Rights Article 2: Non-Discrimination

Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, color, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.



<https://www.un.org/en/udhrbook/#9>

UN Declaration of Human Rights Article 4: No Slavery

No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.



<https://www.un.org/en/udhrbook/#13>

UN Declaration of Human Rights Article 6 and 7: Equal Protection Before the Law

Everyone has the right to recognition everywhere as a person before the law.

All are equal before the law and are entitled without any discrimination to equal protection of the law.



<https://www.un.org/en/udhrbook/#17>

UN Declaration of Human Rights Article 23: Labor Rights

(1) Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.

(2) Everyone, without any discrimination, has the right to equal pay for equal work.



<https://www.un.org/en/udhrbook/#51>

UN Declaration of Human Rights Article 23: Labor Rights

(3) Everyone who works has the right to just and favorable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.

(4) Everyone has the right to form and to join trade unions for the protection of his interests.



<https://www.un.org/en/udhrbook/#51>

UN Declaration of Human Rights Article 24: Right to Rest

Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.



<https://www.un.org/en/udhrbook/#52>

UN Declaration of Human Rights Article 25: Right to Decent Standard of Living

(1) Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.



<https://www.un.org/en/udhrbook/#54>

Sources: Thomas Jefferson and George Mason

- We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the Pursuit of Happiness.
 - Declaration of Independence, July 4, 1776
- All men are by nature equally free and independent, and have certain inherent rights, of which, when they enter into a state of society, they cannot, by any compact, deprive or divest their posterity; namely, the enjoyment of life and liberty, with the means of acquiring and possessing property, and pursuing and obtaining happiness and safety.
 - Virginia Declaration of Rights, June 12, 1776
 - https://avalon.law.yale.edu/18th_century/virginia.asp



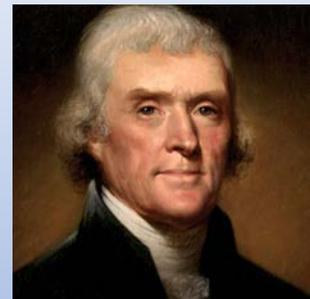
Sources: Thomas Jefferson

- Whenever there are in any country uncultivated lands and unemployed poor, it is clear that the laws of property have been so far extended as to violate natural right. The earth is given as a common stock for man to labor and live on. If for the encouragement of industry we allow it to be appropriated, we must take care that other employment be provided to those excluded from the appropriation. If we do not, the fundamental right to labor the earth returns to the unemployed.
 - Jefferson, Letter to Madison (from France), Oct. 28, 1785
 - <http://www.let.rug.nl/usa/presidents/thomas-jefferson/letters-of-thomas-jefferson/jefl41.php>



Sources: Thomas Jefferson

- What more is necessary to make us a happy and a prosperous people? Still one thing more, fellow-citizens, a wise and frugal Government, which shall restrain men from injuring one another, shall leave them otherwise free to regulate their own pursuits of industry and improvement, and shall not take from the mouth of labor the bread it has earned. This is the sum of good government.
 - Jefferson, First Inaugural Address, 1801
 - https://avalon.law.yale.edu/19th_century/jefinau1.asp



Sources: Gandhi

- *It is an alteration in the conditions of labor that I want. This mad rush for wealth must cease, and the laborer must be assured, not only of a living wage, but a daily task that is not a mere drudgery.*

- *Gandhi dialogue with G. Ramachandran, October 1924*



Sources: Martin Luther King, Jr.

- The coalition that can have the greatest impact in the struggle for human dignity here in America is that of the Negro and the forces of labor, because their fortunes are so closely intertwined.
 - MLK, Letter to Amalgamated Laundry Workers, January 1962
- Whenever you are engaged in work that serves humanity and is for the building of humanity, it has dignity and it has worth.
 - MLK, Speech to Sanitation Workers in Memphis, TN, April 3, 1968



Sources: César Chávez

When the man who feeds the world by toiling in the fields is himself deprived of the basic rights of feeding, sheltering and caring for his own family, the whole community of man is sick.



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FRESNO STATE
 Ethics Center

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